

Youths Protest Mistreatment of College Faculty

TUESD APR 15 1952

MARTINEZ, April 15. — Students of Contra Costa Junior College protested last night what they called "high-handed" treatment of faculty members by the administrative staff.

Center of the dispute is John Scaglione, 36, of Pleasant Hill, a history teacher.

A petition signed by 200 students of the east campus was presented to the Junior College Board of Trustee last night to protest "high-handed actions of the administrative staff which have put insurmountable obstacles in the way of good instruction."

Nancy Dieterich, a student from Walnut Creek, said that on March 26 Scaglione told his class that he had been asked to resign. Reed L. Buffington, dean of general education, was present in the room for the second day to evaluate Scaglione.

The next day Buffington visited the class again and the 25 students walked out in protest.

Scaglione has been a history teacher two years. He must be notified by May 15 whether he will be dismissed or rehired and gain tenure.

Supt. Drummond McCunn told the 50-member student delegation that it was Buffington's job to evaluate instructors, but that no report has yet been received on Scaglione.

Anton Howard, president of the student body, told the trustees: "We are fighting for ideals, not for Scaglione's job."

He explained that the teachers should be given more opportunity to know their status and suggested that a teachers' organization be formed. If one had existed two weeks ago, he asserted, "all this difficulty could have been avoided."

Miss Dieterich said the students were getting a "run-around" by the administrators in their efforts to determine Scaglione's status.

George R. Gordon, a member

Scaglione's status.

George R. Gordon, a member of the board of trustees, said: "I would like to know who said Scaglione was to be fired."

Carl Pagter, of Benicia, president of a student executive council, replied that Scaglione had said so in class.

Fred R. Abbott, president of the board, remarked that "it looks like Scaglione brought all this up himself," but the students protested that he had not. Scaglione was not present at the meeting.

Ingvar Menchacha, a student from the Philippine Islands, said, "We are here to protest the treatment of Mr. Scaglione and us." He added that since the incident arose Scaglione has been in "isolation" and none of the administrative staff talks to him.

The trustees asserted that they had no recommendation before them to dismiss Scaglione.

Gordon said that "assuming" a report is unfavorable to Scaglione, it will be up to Scaglione to ask for a hearing. Howard asked if such a hearing would be public and Gordon replied that it would be.

The trustees asked Superintendent McCunn to present a report at the April 28 meeting.

McCunn said he didn't want to "make an evaluation under pressure," but said he would attempt to have the report ready on time.

East Campus Dean Appointed to Post

MARTINEZ, Nov. 23 — Reed L. Buffington, dean of East Campus, was named today to serve as chairman of the education committee of the California Junior College Association.

William B. Langsdorf, association president, asked the board of trustees to authorize Buffington's appointment as committee head. The association will defray his expenses while he is in attendance at meetings.

Junior College

TUESDAY MAY 31 1956

Promotes Bu

MARTINEZ, May 31 — Reed L. Buffington of Concord, who has been acting director of the East Campus, today assumed the new office of assistant to the superintendent of the Contra Costa Junior College district.

He was named by the trustees at a salary of \$12,000 per year.

Buffington, who lives with his wife, Elaine, and three grade school-age children at 52 Celia Drive, came to the Junior College district in 1950 as dean of instruction at East Campus. He taught at Indiana University and Wright Junior College, Chicago, before coming to California.

As assistant to Supt. Drummond J. McCunn his duties will be to serve in the field of business administration and curriculum development.

He is vice president of the Concord Kiwanis Club, an official of the Pleasant Hill Camp Fire Council and treasurer of the East Contra Costa YMCA.

College Aide TRD JAN 15 1960 Wins Award

CONCORD, Jan. 15—Assistant Contra Costa Junior College Dist. Supt. Reed L. Buffington has been presented with the annual Dan Harrison Award by the Concord Kiwanis Club for outstanding contributions to youth.

His activities during the year included serving as president of the Mt. Diablo YMCA, area representative of the Pleasant Hill council of Camp Fire Girls and chairman of the 1959 Concord Area United Crusade Campaign. He is also active in the local Swim to Live instruction program.

Buffington and his wife, Elaine, live at 4074 Forest Way with their three children, Alan, 14, Lauren, 12, and Gail, 11.

R. L. Buffington To Head College

Contra Costa Official Appointed to New Job At Hayward Institution

IRD JUN 28 1961

HAYWARD, June 28—Reed L. Buffington, assistant superintendent of the Contra Costa Junior College District, takes over Saturday as first superintendent of the South County Junior College District.

His appointment to the \$17,000 a year post was announced last night by the board of trustees of the new college district.

Buffington will terminate his 10-year association with the Contra Costa district Friday night and report for duty with the Alameda County district on Saturday.

Buffington joined the Contra Costa district in 1950 as dean of instruction at the Diablo Valley campus at Concord, and, in 1955, became acting director of that campus.

In 1956, he was named assistant to Dist. Supt. Drummond J. McCunn, and a year later was promoted to his present post.

Before coming to California, Buffington taught at Indiana University and Wright Junior College in Chicago.

With his wife, Elaine, and four children, Alan, 15, Lauren, 12, Gail, 11, and 2-day-old Alison, Buffington, lives at 4074 Forestview Ave., Concord. The family will move to the Hayward area in the near future.

As first superintendent of the south county district, Buffington will direct the opening of first classes this fall in 16 portable buildings on an eight-acre site adjacent to Pacific High School, San Leandro.

Busy Buffington RE JUL 20 1961 Just 'Miracle Man'

By WAYNE WILLIAMS

HAYWARD, July 20 — When South County Junior College District trustees started looking for a superintendent, they said he would have to be a "miracle man" to get everything ready in time for the start of classes this fall.

Their final selection, Dr. Reed L. Buffington, fills this category.

Since assuming his post July 1, Buffington has worked 18 hours daily, even interviewing applicants for teaching and administrative positions during the evening at his home at 4074 Forestview Ave. in Concord.

Buffington wastes little time in getting things rolling.

In his first five days, he completed a tentative budget of \$1,625,260, set up administrative positions, established 30 faculty jobs, drew up a school calendar calling for 175 days of instruction, and submitted a 12-step salary schedule for teachers.

He and his secretary, Mrs. Phyllis Bausch, attended to these and many other matters, completing them all only a few minutes before Buffington's first meeting with the board.

But being under pressure is nothing new to the superintendent.

In August, 1950, he was employed by the Contra Costa Junior College District and told to build an educational program for classes which were to open the following month at the district's East campus, then located at Martinez.

At that time, he had to finish teaching courses at



Tribune photo

REED BUFFINGTON
Job just beginning

Indiana University, arrange for his family to move west, and still see that the junior college classes opened on schedule.

Buffington got the job done and remained with the Contra Costa district until he was hired here.

"Not many people get the opportunity to do something like this twice in their lives," he says.

The South County college's basic problem now is the short time remaining before classes open Sept. 12, according to Buffington.

"We're forced to move ahead in preparing classrooms and adopting a budget, while delaying employment of personnel," he explains.

"You can solve only one problem at a time — you can't do everything at once."

To make things more hectic,

tic, Buffington became a father for the fourth time the day before he was hired by the trustees. His wife, Elaine, presented him with a daughter, Alison.

What with a new job and a new baby, things have been busy around the Buffington household in recent weeks.

"Our three other children have provided us with some fine help, however," Buffington says.

The older children are Alan, 15, Laurie, 13, and Gail, 12.

Buffington, who grew up in Lansing, Ill., got his bachelor's degree from the University of Chicago before entering military service in World War II.

"As an undergraduate, I was headed for a career as a teacher, lawyer or city manager," he recalls.

"But after the war, I concluded realistically that I couldn't support a family on what a starting city manager would make and I didn't have the money to go to law school."

Instead, he embarked on a career in education as a teacher and administrative assistant at Wright Junior College in Chicago and taught extension classes for the University of Indiana.

He later earned his master's degree from the University of Chicago and his doctorate from Stanford.

In his spare time, Buffington likes to read, tinker with his hi-fi set, work in the yard, play ping pong and engage in musical activities with his family, all of whom play various instruments.

"Whenever I visit a music class, I like to sit down with the band or orchestra and play right along with them," says Buffington, who plays the trumpet and other brass instruments.

The new superintendent has his own philosophy about getting along with people.

"I try to handle them the way I'd like to be treated," he says.

"Each individual has some distinct worth. And each has differences which are to be encouraged, rather than despised."

ing an economic burden on the taxpayers, according to Dr. Buffington. It also increases the efficiency of employed personnel.

BONDS MUST PASS

The superintendent said approval of the district's \$13.5 million bond issue, which will be submitted to voters Feb. 20, is a must.

"We have to pay for junior college facilities somewhere—why not our own permanent college?" he asked.

He pointed out that approval of the bond issue will mean that in eight years money which would have gone to other junior colleges will pay the complete interest cost of the bonds.

He emphasized the junior college must be regarded as an investment in youth, in the economy and in the community.

"We guarantee this investment will pay dividends," he said in conclusion.

THE NOV 29 1961

To New Industry

SAN LEANDRO—The technical-vocational program now being developed by Chabot College should help attract new industry to the Hayward and San Leandro areas, Dr. Reed L. Buffington, superintendent of the South County Junior College District, told the San Leandro Manufacturers' Assn. last night.

The program is vital, because today's society demands competence, skills and knowledge to operate its economy, Dr. Buffington told the group.

"Employees need skills beyond those normally acquired in high schools," the superintendent pointed out. "This demand for increased skills is a mandate to us to develop a strong technical-vocational program."

The two basic steps in the program are a study of business and industry in the area to determine employment needs and the appointment of

advisory committees — composed of management and labor representatives — who will aid in developing the program and advise college officials.

TYPES OF TRAINING

Dr. Buffington outlined the three basic types of vocational training, including:

1—Preparing students to enter business and industry.

2—Increasing skills and developing new skills for persons currently employed.

3—Providing a refresher program for persons employed in technical fields.

"This means we will help to attract new industry because of the pool of trained personnel in this area," Dr. Buffington said.

"At the same time, the college will provide educational opportunities for the children of employees transferred into this area."

Retraining people for new jobs and added responsibilities keeps them from becom-

Junior College

THE APR 25 1962

Chief Takes

YMCA Post

Dr. Reed L. Buffington, president of Chabot Junior College in San Leandro, was seated today on the Metropolitan board of directors of the Oakland YMCA.

He has been president of the school since its inception last July 1.

"My interest in the YMCA has been a continuing one," Dr. Buffington said. "I am very grateful for having been selected to the Oakland YMCA's Metropolitan board of directors."

Lions Hear Of Big Gap in Knowledge

BY SEP 3 - 1962

SAN LEANDRO—The relation between the knowledge gap and the function of a junior college was discussed Dr. Reed L. Buffington before

the Pleasanton Lions Club. He pointed out that the tremendous breakthroughs in knowledge which have taken place in the last 60 years represent less than 1/100th of the

entire period of recorded history.

junior college — to prepare specialists in technical-vocational fields, he continued.

The following three approaches to the problem were outlined by the Chabot College president:

2—Mass media of communication must take new and added responsibility for education.

3—Education must aim to increase the individual's capacity.

Pledge To Schools

IRD JAN 28 1964

By Chabot

SAN LEANDRO — Supt. Reed Buffington has pledged the South County Joint Junior College District to "whatever it takes" to coordinate its program with those of the 13 high schools it serves.

Addressing about 35 South County educators in a special meeting yesterday, Dr. Buffington said Chabot College wants to develop programs that meet local students' needs and to avoid duplication in services where possible.

His district, he said, will send representatives to meet with teachers, counselors and administrators or appear at public informations.

It will also provide high schools with any information about their graduates that is desired so they can spot strengths and weaknesses in their present programs.

Efforts at coordination will be aimed primarily at technical-vocational subject areas, Buffington added, since Chabot expects about 50 per cent of its students eventually will fall into this category.

But cooperative measures could apply to any courses.

Those present for the meeting included County School Supt. Rock La Fleche, members of the Chabot staff and representatives from Hayward, San Lorenzo and San Leandro Unified Districts and Livermore, Amador and Canyon Valley High School Districts.

These districts are the ones within the junior college district boundaries. Washington Township schools are not.

Junior Colleges to Demand 'Fair Share' of Bond Funds

THE FEB 20 1964

SAN LEANDRO — Future statewide school construction bonds — including a proposed \$250 million issue for the November ballot — may be opposed by junior college districts unless they:

1. Provide a "fair share" of the total for the junior colleges, and
2. Specify prior to the ballot the amount each school would receive.

Chabot College president Dr. Reed Buffington told South County Joint Junior College District trustees yesterday that "lacking these two elements, the California Junior College Association feels the bonds should be opposed locally."

LITTLE SUPPORT

He said a caucus of 60 of the state's junior college presidents last weekend found few in favor of Governor Edmund G. Brown's proposed \$250 million November bond issue.

Of that proposal, \$30 million would go to the state's 72 junior college districts and would be distributed over a two year period. Because of the number of anticipated students, plus the booming growth of junior colleges, the CJCA does not believe that amount is enough.

"Any bond issue ought to provide a fair share for junior col-

leges, not only because they are partners in the state's education master plan, but also because of the number of students they now serve and will serve in the future," said Buffington.

SEEK FAIR SHARE

A committee from the CJCA is now studying Governor Brown's proposal to determine what it thinks would be a proper share.

On the second point — apportioning of bond monies — Buffington was equally outspoken. Referring to the \$20 million Proposition 1A which voters approved two years ago he said, "We bought a pig in a poke that time. It won't happen again."

MORE SPECIFIC

"We want to know ahead of time what share of the pie each school will get so individual districts can decide if they want to support the issue," he said.

Board president E. J. Chinn

said he agreed in principle with Buffington, but emphasized he would want to consider it on the basis of a specific proposition.

"I think the board would have to sit down and debate this at some length before we ever actively oppose a bond issue, however," he said.

Livermore

College

FEBRUARY 18 1964

By '66?

SAN LEANDRO—South County Junior College District Supt. Reed Buffington recommends that a new college be operating in the Livermore area by 1966.

Dr. Buffington, suggesting two-phase development using present Chabot college portables and some 48,200 sq. feet of new buildings, said last night.

1. A school offering late afternoon and evening classes and a branch of Chabot should be operating in fall of 1966.

2. A separate college, with the added space, should be operating by the fall of 1968 or 1969.

Buffington said his plan does not mean Livermore will necessarily be the site of the next permanent new campus, nor does it preclude the possibility of gradual development of a college with portables in the Castro Valley-San Leandro area.

Trustees took no action, but said they will consider the recommendations again at later meetings.

Buffington noted the plan depends on three "if's". These are where the next permanent campus will be, how it will be financed and whether campuses number two and three might be developed simultaneously.

The proposal notes that enrollments will justify new facilities in Livermore by 1966. The site is the Collier Canyon road acreage already selected.

JC Chief

TRD MAY 18 1966

Gets Raise,

New Contract

HAYWARD — Dr. Reed L. Buffington, superintendent of South County Joint Junior College District, last night was awarded a new four-year contract and a \$4,000 annual raise.

Dr. Buffington, who joined the district when it was established in July 1961 at a \$17,000 year salary, now is earning \$20,000 on a contract that would have expired in 1968.

The new pay rate is \$24,000 and takes effect in July. It was announced by the board of education without further comment following a closed personnel session.

In other business, trustees authorized \$10,500 in increased fringe benefits for non-certified employes.

Stolen Art Caper Solved—In a Way

MAY 23 1967

HAYWARD — For a few hours yesterday there was an unsolved theft of a \$1,000 painting at Chabot College here — but nobody knew it.

The first knowledge that a four-by-eight-foot oil had been carried out of the college library, came in simultaneous midnight phone calls to police and to Dr. Reed Buffington, college president. The caller said the missing canvas was sitting on Dr. Buffington's doorstep.

Dr. Buffington was at his office when the phone call came, but his daughter Gail, 18, went out to check the message — just as the police arrived.

There, leaning against the garage door, was the painting. With it was a note chiding the school administration for its poor security measures.

Typed on a parchment sheet which had its edges burned to give an ancient manuscript appearance, the note was dated May 22, A.D. 1967, and addressed to whom it may concern:

"We, students at Chabot

Oakland Tribune
A RESPONSIBLE METROPOLITAN NEWSPAPER

Tues., May 23, 1967 17

College, feel that campus security at our dear alma has slipped to an all-time low. CASE IN POINT: a funny thing happened to us yesterday as we walked out of the library with a 4' x 8' painting, valued at \$1,000, under our arms:

"ABSOLUTELY NOTH-
ING."

The art "thieves" said they hoped their actions will bring about immediate taking of college security measures.

Police are looking for the art connoisseurs on malicious mischief charges.

Dr. Buffington said:

"In one way I was rather amused that our students would express concern over security measures, when some of the so-called protests these days may be because they are watched too closely. I guess we trusted ours too much."

Fund Cut Possible At Chabot

JUL 19 1968

HAYWARD — A legislative move toward efficiency in government could cost the jobs of 23 non-teaching professionals at Chabot College, according to Dr. Reed L. Buffington, South County Joint Junior College District superintendent and college president.

The bill, already approved by the Assembly and sent to the Senate Governmental Efficiency Committee, would set a standard of 11 certified, non-teaching personnel for every 100 full-time instructors. Librarians are considered as classroom teachers, under the bill, while counselors are not.

Buffington attacked the measure saying it would cut the college's counseling and administrative staff from 40 to 17. At present the college employs 15 counselors, 15 certificated administrators and 10 division chairmen who also teach part-time.

Under the terms of the proposed legislation, failure to comply with the proper ratio of non-teaching professionals to classroom teachers would result in a deduction of \$12,500 for every individual employed over the proper ratio.

Buffington said it would mean a loss of \$300,000 in Chabot's case, should the college keep the same number of counselors and non-teaching professionals it now has on its faculty.

He said the passage of such a bill would "destroy Chabot's counselor program entirely."

Accord in Chabot Furor

SEP 20 1968

HAYWARD — College administrators and leaders of the Black Student Union at Chabot College reached agreement on 12 demands from the BSU yesterday.

Agreement came during an afternoon session between college President Dr. Reed L. Buffington and BSU President Charles Clabiorne. It was to be ratified by the BSU membership today.

In contrast to the volatile confrontation on the opening day of school at the Hayward campus, yesterday's meeting was one of reasonable discussion and expressed desire for cooperation between the BSU leadership and the college administrators.

Two major concessions were made by the BSU during the two-hour session.

Clabiorne told Buffington the BSU was ready to drop its demand for an investigation of racism charges against student activities director Gerald Six and was willing to allow the student association to determine who the director should be.

At the same time, Clabiorne said the BSU wants the investigation of similar charges brought against the physical



DR. REED BUFFINGTON
Meets with BSU

education department to be dropped. He asked Buffington to arrange a meeting with the physical education teachers and "talk to them."

The BSU had accused some coaches and teachers in the department with abusive treatment of blacks in various programs.

Buffington reinforced a written reply he had made to the BSU on the physical education department.

"It is clearly understood by all members of the Chabot College staff that all students are to be treated with dignity and respect. If at any time any black student has been referred to as 'nigger', I apologize and assure you that such language and behavior will not be tolerated by this administration."

In his written reply to the BSU's 12 demands, Buffington agreed to, among other things:

Institute an Afro-American history course for day students. There is now an Afro-American history course offered for evening students.

Refer a request that black students participate in the se-

lection of black counselors and instructors to the faculty senate. Senate officers have agreed to talk with the black students about the proposal.

Refer a demand that a black curriculum offering an associate of arts degree in Afro-American studies to the dean of instruction and the college curriculum committee for study and recommendation. Interimcourse will be offered at the college and suggested informal classes in various Afro-American subjects will be instituted until a recommendation is made by the curriculum committee.

Development of a "Black Readiness Program" designed to help young students in the black community prepare for college entrance.

Recognize that "the proposed hiring of a black administrator to work with all students is not without merit." Buffington noted that the college is now working on the hiring of a black administrator to set up a counseling program.

Clabiorne said he was more than satisfied with the results of the session and would back Buffington's settlement of the BSU's demands.

Chabot

Pact

SEP 21 1968

Rejected

By DICK THOMPSON

HAYWARD — The Chabot College Black Student Union has rejected a 12-point agreement reached with the college administration, ousted the officers who made the agreement and threatened to use "any force necessary" to achieve its goals.

About 75 members of the 150-member BSU yesterday deposed Charles Clabiorne, chairman, and Ellsworth Conway, vice chairman, and replaced them with more militant members of the organization.

Stephen C. Bailey, 17, of 22523 Byron Road, Hayward, a 1968 graduate of Hayward High School and one of the leaders of the BSU movement there, was elected chairman.

Rodney L. Grimes, 22, a graduate of Phoenix Union High School, Phoenix, Ariz., in 1964 and a trainee at the Parks Job Corps Center, was named vice chairman.

Members of the BSU at a meeting yesterday afternoon overwhelmingly rejected agreement reached between Clabiorne and Dr. Reed L. Buffington, president of the college, Thursday.

The agreement set forth the administration's willingness to cooperate with the BSU in resolving 12 demands presented to the college administration on the opening day of school.

After attempting to get the agreement ratified and standing by his commitment to support the administration's proposal, Clabiorne was voted out of office.

Agreement Won At Chabot College

OCT 11 1968

HAYWARD — Chabot College administrators and leaders of the Black Student Union yesterday formally signed a set of accords developed following a sit-in demonstration by the BSU Wednesday.

A special meeting of the South County Joint Junior College District board of trustees has been called for 1 p.m. tomorrow to ratify the agreements.

Jay Chinn, president of the board, attended the negotiating session held Wednesday when the draft of the agreement was hammered out between Dr. Reed L. Buffington, president of the college, and Charles Clabiorne, chairman of the BSU.

Yesterday, Clabiorne, Prince James, BSU vice chairman; Delores Dixon, BSU secretary, and Beatrice A. Lovett, BSU treasurer, signed the agreement for the black students.

Dr. Buffington and Gibb R. Madsen, dean of instruction, signed for the administration.

At the conclusion of the session all agreed that progress was being made toward settling the racial controversies existing on campus since school opened in September.

The accords were:

1—The BSU agreed to employ discussion rather than disruption and demonstration to support its aims.

2 — The administration agreed to move with all possible dispatch on those agreed upon demands of the BSU, within the framework of the law, the budget, and the approval of the board of trustees.

3 — The administration agreed to consult with the BSU on the hiring of a black counselor.

4 — The administration agreed that a Chabot readiness instruction program, which includes a black readiness program, will be implemented with dispatch.

5 — The BSU agreed to follow regular procedure and rules of the college and the associated students.

6 — Dr. Buffington reaffirmed his stand that there is to be no separate social lounge for black students. The BSU agreed with this position.

7 — The BSU agreed to bring no outsiders onto the Chabot campus to join in any disruptive activities or demonstrations.

While the BSU and the administration were formally adopting the accord, a meeting between militant white students and representatives of the BSU and the Mexican-American students on the campus met and began to work toward mutual solutions for the benefit of the college.

Chabot Enrollment

SEP 28 1969

HAYWARD — Fall quarter enrollment at Chabot College is near capacity, Supt. Reed Buffington has announced.

Combined day and evening enrollments soared to a

record 12,134 students — an increase of 1,031 students over last year.

Dr. Buffington said 6,937 students are attending day classes and 5,197 are enrolled

in evening programs, including 898 attending classes in Livermore.

District trustees have plans for future campus facilities in Castro Valley-San Leandro

and Livermore.

and development costs, and lack of construction funds.

Buffington noted that the Livermore campus are sched-

uled for completion by Oct. 30.

However, completion of a Liv-

ermore campus is estimated

to be two or three years off.

Near Limit

construction today of an identical campus would cost an estimated \$25 million.

Chabot was designed to house 6,500 fulltime day students, the superintendent said.

Final design plans for the Livermore campus are sched-

uled for completion by Oct. 30.

However, completion of a Liv-

ermore campus is estimated

to be two or three years off.

NOV 3 - 1969

Chicano Demand Denied at Chabot

HAYWARD — Dr. Reed L. Buffington, president of Chabot College, has denied a Chicano Student Union demand for establishment of a separate room exclusively for use as a Chicano student center.

The Chicano group on Oct. 17 submitted its demand for an autonomous center that would be under their control with guidance of an all-Chicano faculty.

Buffington said the college is already providing substantial means for Chicano students to achieve their educational needs.

He noted that the college maintains a student center for use by all students; a tutorial center, a Chicano studies program, student personnel services, a faculty-student forum, instructional services, student activities and community services programs.

FEB 20 1971

Chabot President Heads Commission

HAYWARD — Dr. Reed Buffington, president of Chabot College, has been elected chairman of the Accrediting Commission for the Junior Colleges, Western Association of Schools and Colleges and will take office July 1.

He succeeds Calvin C. Flint, superintendent of Foothill Junior College District.

Foundation Picks FEB - 3 1972

3 New Directors

Three civic and professional leaders have been named to the 11-member Alameda County Community Foundation.

They are Dr. Clement O. Juul, Oakland physician nominated by the Alameda-Contra Costa County Medical Society; Oakland attorney David K. Gilmore, and Chabot College President Reed Buffington, nominated by the foundation's trustee committee.

Their appointments were announced by the organization's president pro-tem, Otto H. Hieb, who also said that the foundation has made a \$2,500 grant to the Oakland YMCA to provide additional facilities.

The foundation was founded in 1932 and is a community trust plan for administering philanthropic donations within the county. Funds are received "from public spirited citizens who make donations to any trustee bank, by gift or by will," Hieb said.

Members of the governing board serve without pay.

College District Facing Deficit

MAY - 6 1973

Trustees of the South County Joint Junior College District face a deficit budget in the coming fiscal year unless new sources of revenue are found.

Supt. Reed Buffington, in submitting his preliminary budget figure of \$8,701,251, said it is the first time he has been forced to submit an unbalanced budget.

Buffington said the proposed district spending plan is \$353,855 short because of inflation and higher operation costs. The district was forced to use its reserves this current fiscal year.

The preliminary figure contains money for salary increments, he said, but no general pay increase for district employes. Buffington said the district's financial outlook depends in large part on what the state legislature and Gov. Ronald Reagan do about school financing.

Livermore College Plans OK'd

SEP - 6 1973

First phase construction plans for the long proposed Livermore Valley College campus have been approved by the trustees of the South County Joint Junior College District.

The board chose one of six alternates that is a scaled-down version of what was originally intended for the 147-acre site along Collier Canyon Road.

The district has been hampered in the past in raising funds for the branch campus through repeated voter rejections of bond issues and tax increase proposals. The trustees, however, managed to accumulate nearly \$1 million over the past few years, and the district superintendent,

Dr. Reed Buffington, urged that no further delays be made in starting construction.

The district's existing college, Chabot, in Hayward, is now badly overcrowded.

Plans call for construction of four to five permanent buildings on the flatland portion of the site that will contain about 15,000 square feet and accommodate 500 students. Completion is scheduled for December of next year, depending on when sewer, water, gas and electric service will be available.

Buffington and the trustees conceded the campus plan is not as elaborate as the original master plan called for, but declared there is no alternative if the campus is to be ready next year.

The district previously had planned on locating the main campus buildings on a ridgeline overlooking the valley, but the cost would have run about \$300,000 more than the district could afford. After the first phase is completed plans call for the ridgeline to become the site of the college's athletic facilities.

In other action the trustees granted Buffington a cost-of-living salary increase from \$32,500 to \$35,460 a year, and approved a resolution favoring the annexation to the junior college district of the New Haven Unified School District. New Haven is not in any junior college district, and its trustees decided to join South County rather than the Fremont-Newark JC District.

Trustees Approve Big College Budget

AUG - 7 1975 ETT

South County Community College District trustees have approved a record \$15,524,665 fiscal budget for operation of its Livermore and Hayward campuses and at the same time voted to trim its tax rate 1.2-cents to 65.96-cents per \$100 assessed valuation.

The budget, which contains the first full year operational budget for the new Valley Campus at Livermore, includes \$1,274,869 over earlier budget proposals from federal and state funded programs.

Supt. Reed Buffington said that \$11,606,713 will be required to operate the district's Chabot campus at Hayward and \$2,429,029 has been earmarked for operation and staffing of the 900-student Valley Campus northwest of Livermore.

The total budget represents a \$3.1

million increase over last year's expenditures. The lower tax rate was made possible through a projected 11.2 per cent increase in assessed valuation and the carryover funds from last year.

Trustees this week also approved 11.1 per cent wage increases for the district's administrators, excluding Buffington who is covered under a separate contract. The pay hikes are retroactive to July 1.

Buffington also reported that summer student enrollments are up 28.2 per cent over last year with a record 7,071 students attending sessions at the Hayward and Livermore campuses. Last summer's enrollment was 5,511 students.

Daytime enrollment represents 44.9 per cent of the total summer attendance.

MAR 17 1977 *ESR*

Chabot President Granted Raise

Tribune Hayward Bureau

Trustees of the south county Community College District (Chabot) have unanimously approved a \$5,500 raise to \$46,000 for president Reed L. Buffington, effective July 1.

In exchange for the raise, Buffington agreed to give up his college car and expenses and the \$1,000 tax-free annuity he now enjoys.

The college could not provide the president's current automobile expense budget, nor the maximum amount of miscellaneous expenses the president gets reimbursed for in either the old or the new, four-year contract.

Chabot College President Reed Buffington, hospitalized after an apparent heart attack last week, is expected to be off work for at least a month, according to college officials.

JAN 27 1978 USA

Buffington, who is also superintendent of the South County Community College District, will be temporarily replaced by the dean of instruction, Richard Yee.

'Taking a fresh look'

Chabot may lose 600 teachers

JUN 12 1978 *ESR*

HAYWARD — Six hundred part-time teachers may lose their jobs and remaining teachers may take salary cuts and increase their workloads at Chabot College in the wake of Proposition 13.

The college is bracing itself to lose \$10.2 million.

These and other cuts will be discussed tomorrow night at a 7:30 meeting of the South County Community College District.

"There are no sacred cows," said Dr. Reed Buffington, college president, who prepared a list that hits almost every area of college operation except educational courses.

"We have to take a fresh look at everything."

On the list are cancellation of summer school, the community arts programs, new library books and a \$2.5-million technical-vocation building at Valley Campus where construction was to begin this year.

The board is expected to hear from students, teachers and the public tonight and make cuts in its \$17.3 million budget at a June 20 meeting when Buffington will make his recommendations.

Buffington in advance of those recommendations is suggesting the district shift \$5.5 million from college reserves and capital funds to cut the college deficit to \$4.7 million.

Buffington's only reservation is Valley Campus in Livermore. Closing the campus would save less than \$800,000, but Buffington maintains it should be kept open.

The enrollment at the Livermore campus last fall was about 4,000 com-

pared with 15,000 at the Hayward campus.

Taxpayers in the Livermore-Pleasanton area paid more for education than taxpayers in the western part of the district until 1975 when Valley was built, Buffington said. Closing it would recreate the situation.

"Just because they are smaller doesn't mean they should get less consideration," said Buffington, who expects there may be some opposition to the campus remaining open.

By eliminating 600 of the district's 900 part-time teachers, the district could save up to \$2 million. But remaining 250 full-time instructors and administrators would have to handle a heavier course load and may receive less pay, Buffington said.

Psychology instructor Bob Forester said he considers cuts in medical benefits the same things as a cut in salary. But eliminating benefits could save the district \$851,000, Buffington said.

Buffington said he believes the faculty is willing to make "reasonable" sacrifices to provide the education program, which is the first goal. But he isn't sure the teachers will consider eliminating benefits a "reasonable" sacrifice.

Jim Coovelis, who heads the teachers' bargaining team, said instructors may be willing to settle for less salary, but only temporarily.



CHABOT'S REED BUFFINGTON
'There are no sacred cows' here

One of the first decisions the board will make is whether to cancel summer school, slated to begin June 26. Cancellation would save the district \$350,000.

Buffington didn't wait for the board to meet to cancel summer performances by Pat Paulsen and Vincent Price. They were the first programs cancelled as part of the community arts program.

APR 9 1981

By Connie Rux
Tribune Staff Writer

HAYWARD — Dr. Reed Buffington swivels his chair around to look at the black and white picture prominently displayed on the richly panelled walls of his Chabot College office.

"I went to work Saturday, July 1, 1961, and I recall that on July 4, I drove over to the site," he said, smiling affectionately at the memory. "The buildings had been cut in sections and were sitting on dollies. We began to design and put them together. The idea was to be ready for registration by Sept. 1."

Buffington has watched

Chabot Community College grow from that little cluster of buildings on seven and a half acres behind Pacific High School in San Leandro to a two-campus district encompassing 243 acres. A third campus site, 133 undeveloped acres in San Leandro, is leased on a long-term basis to the East Bay Regional Parks District.

Now, with the college celebrating its 20th anniversary Friday, the 60-year-old president is making plans to step down after the June 26 graduation exercises. His youngest daughter will graduate in the class.

"My daughter and I will graduate together," he says gruffly.

Buffington has put more than a third of his life into Chabot College, but staunchly insists he is "not ready for the rocking chair yet." He has plans to start another career outside the academic world, although he does not want to disclose the details yet.

"I'm going to miss the people, miss the challenge, there's no question about that," said Buffington, peering sharply at a visitor through his tortoise-shell-rimmed glasses. "But I've closed that chapter in my life. Now I'm going to start something new, and I'm looking forward to it."

See CHABOT, Page C-2

He loves talking about those first days in the early 1960s when Chabot College began to take shape. The original site on Aladdin Street is now a baseball stadium — "a very nice one," according to Buffington — but the campus used the property for four years until a larger facility could be built on Hesperian Boulevard in 1965.

The community college sprang to life with a strong starting enrollment of 1,163.

"We'd only planned for 500 that first year," Buffington recalled with a chuckle.

The next spring the new college district made its first bid to pass a \$3.5 million bond issue.

"We got a majority of voter approval, but not the required two-thirds vote," he says. "That one probably came a little fast. We hadn't proved anything. We just didn't present our case."

But the following year, the

\$17 million bond issue to purchase the three campus sites and build the Hayward facilities.

"It was a little ambitious to come back from losing a \$3 million bond issue and ask for \$17 million," he says now. "But I can't help but believe it was one of the best investments the public made."

Buffington is not the only veteran of those early days still at Chabot College. There are 11 faculty members, two board members and a media center employee who joined the district when it was formed in 1961.

Buffington remembers the original administrative offices being about 90 square feet, roughly the size of the spacious office he now occupies alone.

"But in some ways it was really very nice," he says. Many of the 27 faculty members would walk past his tiny office's window and stick their

heads in for a quick chat between classes, he recalls.

"I saw just about every faculty member every day," he says. "It doesn't look like very much in that picture, and it wasn't, but it was very pleasant. We had to apologize for the facilities, but not the quality of the program."

Buffington, an Illinois native, came to California in 1950, when he joined Diablo Valley College as an administrator. Before that he had taught political science at Wilbur Wright Junior College in Chicago.

Although he has been active in community and service organizations during his years with the college, Buffington says much of his free time is devoted to his family. All four of his children have gone through Chabot.

"It's not a hobby, but the extended family is part of the traditions in our family," he says. "Birthdays are big events, and I even share my birthday with one granddaughter."

Communitywide reception for Chabot College's president

JUN 4 1981 SC

HAYWARD — Reed L. Buffington, superintendent-president of Chabot College since its inception in 1961, and his wife, Elaine, will be honored during a community-wide recognition reception Thursday, June 11, at Centennial Hall, 22292 Foothill Blvd.

Buffington, hired by trustees of the newly-formed district immediately following voter approval, has announced he will retire June 30, ending more than 30 years as an educator and administrator.

During the past two decades of Chabot College growth, Buffington has guided the district in meeting the needs for higher ed-

ucation. The college has grown from a small complex of temporary classrooms at San Leandro into a two-campus complex with facilities at Livermore and Hayward. Nearly 19,000 students are enrolled in college classes today.

Civic groups and community leaders will join a host of county, state and federal officials in paying tribute to the veteran educator during the 5 p.m. reception.

A Reed L. Buffington Endowment Fund has been established within the Chabot College Foundation to provide for an annual award in recognition of excellence among alumni, students

and faculty and staff of Chabot College. Contributions may be sent to the Chabot College Foundation, 25555 Hesperian Blvd., Hayward, 94545.

Barbara Mertes, dean of the Valley Campus, Livermore, and Arthur L. Larson, dean of students at Chabot's Hayward campus, are co-chairing the reception plans. Additional information may be obtained by calling 786-6743, 876-6800 or 455-5300.

Advanced reservations for the reception should be forwarded to the Chabot College Foundation. A \$5 per person contribution is requested. Hors d'oeuvres and beverages will be served.

JUN 26 1987

Chabot chief's new post

HAYWARD — Chabot College President Reed L. Buffington, who retires Tuesday after 20 years in the job, Thursday was named senior vice president of administration for Lucky Stores Inc.

Buffington has been on Lucky Stores' board of directors since 1970. He has served as president for the South County Community College District since July 1961.

Buffington, 60, who begins his new job Wednesday, will be in charge of administration for the entire chain — the eighth largest general retailer and fourth largest food chain in the United States.

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7 1981

The board of Danville-based
Lucky Stores Inc. has elected Reed
L. Buffington as senior vice presi-
dent-administration. For 20 years
Buffington has been president and
superintendent of Chabot College,
Hayward.